

## LEIERSKAP 2

### DIE ONSIGBARE KWALITEIT VAN LEIERSKAP THE INDISPENSABLE QUALITY OF LEADERSHIP VISIE/VISION

*“Foresight is the “lead” that the leader has” – Robert Greenleaf*

- ‘n Persoon sonder visie **lei** nie meer nie, hy **reageer** net op onmiddellike probleme en situasies.  
A person without a vision do not **lead** anymore, he only **reacts** to immediate problems and situations (standby).
- Suksesvolle studie oor 20 jaar het gewys dat alle leiers wat sukses behaal het een ding in gemeen het nl. **visie**.  
Successful studies over 20 years showed that all effective leaders have one thing in common – **vision**.
- Visie veroorsaak die **energie** agter elke poging; en die **krag** om jou deur elke probleem/hindernis te vat.  
Vision becomes the **energy** behind every effort and the **force** that pushes us through every problem.

Sonder visie: **Energie** laag  
**Moraal** laag  
**Spertye** word gemis  
**Produksie** val

Without vision: **Energy** is low  
**Moral** is low  
**Deadlines** are missed  
**Production** falls

*Helen Keller was gevra: “Wat kan erger wees as om blind gebore te wees?” Haar antwoord: “Om te kan sien, sonder visie.”*

*Helen Keller was asked: “What would be worse than being born blind”. She replied: “To have sight without a vision”.*

Een van die grootste probleme in kerke en besighede is mense, sonder ‘n visie, wat in leierskapposisies geplaas word.

One of the biggest problems in the church and business world is people in leadership positions without a vision.

Alle suksesvolle leiers het 2 dinge in gemeen:

All great leaders possess 2 things:

1. **Weet waarheen hulle gaan.**  
**They know where they are going.**
2. **Weet om mense saam te vat waarheen hulle gaan.**  
**They are able to persuade others to follow.**

**Waarom leef ons sonder ‘n visie?**

**Why do we live without a vision?**

1. **Gemaksone** : Niks meer om te doen nie.  
**Comfort Zone**: Too much effort

2. Vrees = ongeloof  
Fear = Unbelief
- Mense  
People
  - Mislukking  
Failure
3. Besef nie jou potensiaal.  
Don't recognize your potencial.

*“God’s gift to me is my potential. My gift back to God is what I do with that potential.”*

*“We all live under the same sky, but we don’t all have the same horizon” – Konrad Adenauer*

**Wat is jou droom?**  
**What is your dream?**

As ek \_\_\_\_\_ gehad het, sou ek \_\_\_\_\_ .

As jy alles gehad gehad het :            Onbeperkte tyd / Unlimited time  
If you had everything:                    Onbeperkte fondse / Unlimited money  
    Onbeperkte kennis / Unlimited knowledge  
    Onbeperkte personeel / Unlimited staff

alles waarvoor jy kan vra, wat sou jy doen? Die antwoord is jou droom!!!  
All the resources you could ask for, what would you do? The answer to that question is your dream!!

Jy is verantwoordelik vir jou organisasie/raad se uitvoer van visie: - Leier laat dinge gebeur – “Spark Plug”. ‘n Leier kan alles weggee/deliger behalwe finale verantwoordelikheid.  
You, as the leader, is responsible for the execution of your business or organisation’s vision – Leaders let things happen – They are the “SPARK PLUG” – a leader can delegate everything, except final responsibility.

**Hoe om ‘n visie vir jou organisasie/raad te kry?**  
**How to find your vision for your organization/committee?**

1. Vind uit wat is die behoefte.  
Find the **need**.
2. Begin jou visie deurbid – lê jou visie voor God.  
Start praying for your vision.  
Weet jy is afhanklik van God – Hy is ons krag om visie te bereik.  
Must be dependant on Jesus.
3. Stel korttermyn doelwitte op.  
Get short term goals.
4. Moenie fokus verloor of moed opgee nie – visie sal getoets word.  
Don’t loose focus or give up – your vision will be tested.

**Is jy 'n leier met visie?**

1	2	3	4	5	6	7
Vals		Somtyds			Waar	

1. Ek weet presies vir watter nood ek geroep is om te voorsien.
2. Ek spandeer die meeste van my tyd en energie om my doel in die lewe te bereik.
3. Ek weet Gos is my krag vir my visie in die lewe.
4. Ek het al diep emosies ervaar as ek aan my visie dink.
5. Ek praat baie oor my visie met hulle naby my.
6. Ek is vasbeslote om my visie te bereik.
7. Ek verwag dat my visie 'n impak sal hê op die wêreld as ek weg is.

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- 42 – 44 :        Uitstekende visie  
 35 – 41 :        Arend visie  
 28 – 34 :        Mis sommige fyner punte  
 21 – 27 :        Bietjie naby-siende  
 07 – 20 :        Ligte is uit